

## **POSE Church Planting Evaluations**

### **Candidate Evaluation:**

1. Sense of Call.
  - a. What's your story?
  - b. Who is sending you?
  - c. Who are you going with?
  - d. What are the demographics of the area?
  - e. What are the ethnographics of the area? (Idols, concerns, desires, pressures)
  - f. Do you have a team of people that you are going with?
  - g. What is your Vision for the community to which you want to plant?
  - h. What are your giftings for planting? How have they been manifested already?
  - i. What does your Senior Pastor think?
  - j. Have you been assessed already? What were the results? How specifically have you pursued their recommendations?
2. Can you raise money?
  - a. What is your support system—local church support, Presbytery, network of people?
  - b. How are you going to ask them?
  - c. Do you need money from Presbytery?
  - d. How much money would you need to plant in that area? What are the breakdowns of the costs? What would you do if you don't raise all the money?
3. Sense of the Gospel.
  - a. What is the Gospel? What does that mean?
  - b. What is your plan? What is your system to plan a church? What are you trusting?
  - c. What will you do if the plant fails?

*Focus on gift set, vision skills, family stressors, failure plan. Listen for a clear sense of going forward with this person. Gut check!*

### **Committee Evaluation:**

Prayerfully plant the most successful churches.

What distinguishes our organizational health?

Where do we need to focus our resources most? (people, place)

Is this the right time, the right place and the right person?

What does your gut say?

### **Church Planting Models**

1. Parachute—Hardest. Planter gathers from within community. Needs the most time, people and resources. Few are truly qualified. Highest failure rate. Most expensive. (Expected timeline: 10 Years)
2. Core Team—Second most difficult. Planter goes into a community with a core team. Takes dedicated people with him to enter into a community. (Expected timeline: 5-7 Years)

3. Daughter Church—Most successful. Planter plants out of a local church and gathers from local church dedicated to starting a new church. Receive support, financial and otherwise from local church. Often takes the form of an apprenticeship or residency. (Expected timeline: 4-6 Years)

### **Church Partnership Models**

As a connectional denomination, we as the EPC hope to see all our churches participating in the ministry of church planting. We also know that not every church is able to plant in the same way. Nevertheless we hope to see one of the following three ways established churches of any size partner to see churches planted.

1. Parent — Most Involved. A Parent Church model is when an established church calls a planter, trains and supports through funding, people and resources. The Session of the parent church is the provisional session for the church plant and the majority of the core, or launch, team comes from the Parent Church.
2. Partner — Moderate Involvement. A Partner Church model is when 2-5 established churches come together to pool resources, people and financial support to call a church planter together. Usually, in this model, the provisional session for the church plant is made up of elders from all churches involved. This allows many small churches to partner together to plant a church in an unreached area.
3. Patron — Least Involved. In the Patron model, an established church gives financial support to a network or Presbytery, so that the network or Presbytery can do the work of calling a planter, establishing a provisional session and providing further support.