

TERMS OF CALL – MINISTER

The _____ of _____, feeling led by the inspiration of the Holy Spirit, have covenanted together to call you, _____ as Pastor/Associate Pastor/Assistant Pastor. In issuing this call to you to be our _____ and spiritual leader, we commit ourselves to support you in every way. We commit ourselves to support you in prayer, in participation in the work of ministry, and in your material needs. We initially commit ourselves as follows:

1. Annual Cash Salary \$ _____
2. Housing Allowance \$ _____ (or) 3. Manse & Utilities \$ _____
4. Car Allowance \$ _____ or Mileage reimbursement of: _____
5. Amount (10% minimum) of gross salary (salary plus housing) for government approved pension plan \$ _____
6. EPC Group Insurance for you and your family
7. Annual vacation of four weeks
8. Study leave (two week minimum, cumulative up to six weeks)
9. Other reimbursable accounts: (study/book account, travel for denominational meetings, etc.)

As Associate or Assistant Pastor your primary responsibilities will be:

As Assistant Pastor, this call is extended to you for ___ years, beginning _____ (date).

We commit ourselves to continue this remuneration as long as you continue as our Pastor/Associate Pastor/Assistant Pastor. We commit ourselves to review this pledge annually and adjust it appropriately (considering all applicable factors, including changes in the cost of living). In addition, we commit ourselves to paying the expense related to your move up to:

In testimony whereof we have subscribed our names on behalf of the congregation/session this _____ day of _____, 20__.

Clerk of Meeting

Chairman of Search Committee

I, _____, having moderated the congregational/session meeting which extended the call to _____ for ministerial services, certify that the call was made in complete conformity with the *Book of Government*, and that the persons signing the call were authorized to do so by vote of the congregation/session.

Moderator of the Meeting